

Facets of Personality

Myers Briggs Type Indicator (MBTI) is one of the most popular personality profiling tools in the world. Yet most people and organisations know it only in its most simplistic form (Step I) and fail to use it to their full advantage.

In **Facets of Personality** we will explore

- the basic MBTI Step I model and
- the broader model and greater practical applications of MBTI Step II

Pre –workshop you will

- complete the MBTI Step II questionnaire (incorporating MBTI Step I)
- receive a 22 page personal profile report
- have a 1 hour personal profile feedback session (either face to face or via telephone)

The Myers Briggs Model

MBTI theory describes 16 personality types which are derived from 4 dimensions of personality, Extrovert-Introvert, Sensing-Intuition, Thinking-Feeling, Judging-Perceiving and suggests that we each have preferences for a particular aspect of each dimension.

MBTI Step I classifies an individual according to these 16 types. Many people who complete Step I find they agree with maybe 3 out of 4 of the dimensions identified but do so with a 'yes, but' feeling. In some way the profile doesn't quite 'fit'.

Step II divides each personality trait into a further five facets and then indicates where someone has "out of preference" traits, where for example an individual who is generally an extrovert exhibits one or two facets where they are more like an introvert.

Using Step II people find

- their personal profile 'fits' better
- the profiles provide much more useful information for relating to and managing others
- the model becomes more usable and effective as a tool for leadership development, coaching, career planning and team working.

"The programme filled in the gaps with Myers Briggs, changing it from a one dimensional to a multi dimensional model; great learning and great fun"

Senior Manager, Portman Building Society

Marie Faire

Marie is an experienced and highly regarded consultant, facilitator and presenter. She works in partnership with a large number of Chief Executives, directors, senior managers and their teams helping them to clarify and manifest their vision, challenge their thinking and develop effective strategy through people. She has a MA in Management Learning and is a NLP Trainer.

Cost

The price for this course includes the on-line questionnaire and report, a report review session with Marie and the one day workshop with lunch. £tba

Limited Numbers

The course is limited to 12 participants.

Venue

tba

Booking

To book please send a cheque payable to The Beyond Partnership Ltd to 2 Holbrook, Bromham, Wilts, SN15 2DH or contact us to request an invoice, info@thebeyondpartnership.co.uk or 01380 859106.

See also www.thebeyondpartnership.co.uk